

TEAM BUILDER:

SMALL BOAT CHALLENGE

Admin Overview & Pre-Event Instructions

Overview:

This Team Builder is about Innovation, Communication, Teamwork, Learning to be Resilient and Pivoting the Plan when necessary!

The small groups will have a chance to surround themselves with various objects. A key part is whether they simply pick their own items, or if they strategize and work with one another to maximize their supplies and thus their chance of survival.

Preparations:

- Prep the instructions with any changes.
- Identify your "Boats" with 3-5 Team Members in each and plan for if people are out.
- Plan a timing mechanism and shorten timing depending on # of team members.
- Virtual: Prepare Zoom meeting and Zoom breakout rooms
- InPerson: Assign groups and let them huddle together.

Alternatives:

Do as one large boat.

Set Milestones (like 3 islands each 50 miles away) and gamify to see which boat can successfully navigate to the islands by solving puzzles.

Notes & Other Ideas:

TEAM BUILDER:

SMALL BOAT CHALLENGE

Team Instructions

You are in the middle of the ocean with no land in sight on a boat with just a couple of your team members. Each person can use their "magic wand" to create 3 physical objects that can be used by the participants in the boat.

Step 1: Choose a Captain. This person will time the "magic wand" selections, record inventory, time the strategy time and share the final report with the full team.

Step 2: Each person on the boat has up to 2 min to wave their imaginary "magic wand" and select the three items they wish to have onboard the boat.

Step 3: After everyone in the raft has selected their items, the team shall spend 5 min strategizing their plan for how to find land and save themselves.

Step 4: Answer these questions as a team

- What will you do in the first hour on the boat?
- What will you do in the next 3 hours?
- What will you do when nightfall hits in 5 hours?
- What will you do overnight?
- What are your goals in the first 48 hours?
- What are your goals in the first 5 days?

Step 5: The Captain shall report in 3 min or less to the full group the following:

- 1.Share your boat's inventory.
- 2.Share your answers to Step 4.
- 3.Share how you resolved any disagreements?

Notes:

TEAM BUILDER: SMALL BOAT CHALLENGE

Admin - Anchoring In the Lessons

Questions to Ask the Team After the Breakouts and Shares:

- What do you wish you had on your boat but no one asked for?
- How do you think the outcome would change if we told you to spend 5 min strategizing what materials to wish for to build a more strategic plan?
- Did you drift or did you have a direction in mind?
- How did you resolve direction, food and water?
- How did you resolve differing opinions of what you wanted to do?

Points to make as people share and as opportunity arises:

- When you strategize for 5 min at the beginning, your direction is more refined.
- Collaboration yields stronger outcomes.
 - Person 1: desalinization equipment, a 10 gallon water container, a cup
 - Person 2: a Fishing pole, fishing tackle, a knife
 - Person 3: a tarp, rope, 50 yards of light fabric for protective covering/ clothes
- Lessons about being clear with language and words used:
 - "clothes that offer sun protection" - that only helps one person. a bunch of fabric can be used to wrap up multiple people from head to toe.
 - "a fishing pole" - a "pole" doesn't do much; need the fishing line and hook and bait.
 - "fishing tackle is broader"
- When something isn't working (like on Day 3 or 5) you have to Pivot!

Additional Sharing: Ask if anyone would like to share their experience and how it changed their perspective? Any avid boaters? Anyone not keen on open oceans?

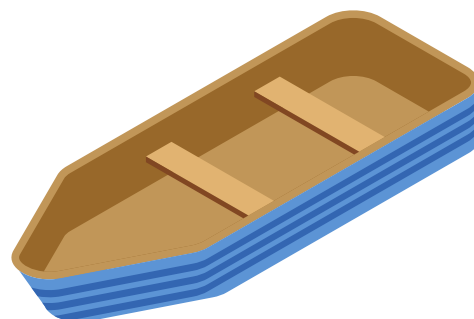
TEAM BUILDER: SMALL BOAT CHALLENGE

This Month's Team Builder was all about Innovation, Communication, Teamwork, Learning to be Resilient and Pivoting the Plan when necessary!



Takeaway #1: If you take time to strategize, everyone can work together to be more efficient!

Takeaway #2: If you don't have a plan, you are just drifting.



What were your favorite takeaways?

UPLEVELING  YOUR BUSINESS