

TEAM BUILDER: SCAVENGER HUNT

Admin Overview & Pre-Event Instructions

Overview:

This Month's Team Builder is all about Creativity, Different Viewpoints, Learning New Perspectives, and Building Relationships that Prioritize Purpose and Awareness.

We believe everyone's culture adds value and brings deeper perspectives. By having a virtual scavenger hunt from their home, office or pictures on their phone, we allow our teams to share insights about their lives and what surrounds them.

Preparations:

- Identify if this will be played by Individuals or by Small Groups and plan for if people are out.
- Prep the instructions with any changes.
- Virtual: Prepare Zoom meeting and if in teams, assign Zoom breakout rooms
- InPerson: Assign groups and let them huddle together.

Alternatives:

Make the Scavenger Hunt Real, with teams needing to go take pictures with object
Allow teams time to gather items and make a great presentation in 7 days.

Advanced: if any other team comes with same item it gets thrown out (creativity is key!)

Notes & Other Ideas:

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Team Instructions

We all have grown up with different cultures and perspectives and we all surround ourselves with unique items that others may not have. This Scavenger Hunt is based on Creativity and Awareness for other Perspectives. The Goal is to gather 26 items from the Alphabet that no other team is likely to bring back.

Step 1: Each Team of 3-5 individuals will have 5 min to divide up the Alphabet and commit to their team to find items that start with the letter assigned.

Step 2: Each team has 5 min to find their items in their homes, their office or from photos.

Step 3: Once everyone has found their items and the team has 26 items they can return to the group to share.

Step 4: Each team has 5 min to share their items AND each team member shall share in 30 seconds or less something special about one item they chose.

We love learning what makes our team "tick" and want to hear the stories about some of the unique items you look at or use everyday!

Have a favorite cooking Spatula or Knife that you can't live without?

Maybe a favorite writing Quill, or a Quote on your wall?

Are you a Zombie movie fan?

Get Creative!!

Notes:

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Admin - Anchoring In the Lessons

Questions to Ask the Team After the Breakouts and Shares:

- How did you divide up the alphabet?
- What were your hardest letters and how did you handle that?
- How many people thought of backup items initially?
- How many had to pivot when you couldn't find the item you wanted?
- What was your favorite item someone shared and why?
- What did you learn about your colleagues that you didn't know?

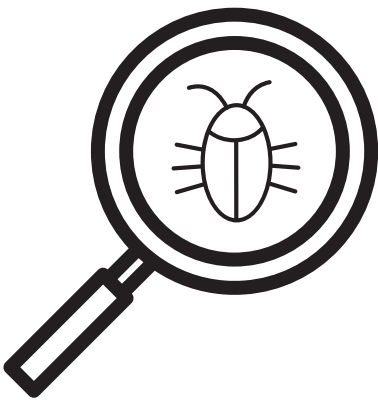
Points to make as people share and as opportunity arises:

- While structured, a scavenger hunt is fun and allows for a more casual interaction to get to know one another.
- Creativity feeds Creativity!
- When you learn new perspectives you can also better understand different viewpoints. This can be helpful later when working on projects.
- Building relationships that prioritize awareness of one another creates a more stable and resilient team.
- We believe everyone's culture adds value and brings deeper perspectives.
- Often the value is in the journey; the problem solving and the searching for the right object is as fun as presenting it to others.
- When Plan A doesn't work, there are always 25 more letters!

Additional Sharing: Ask if anyone would like to share their experience and what they got out of the activity from their own scavenger hunt but also from watching others.

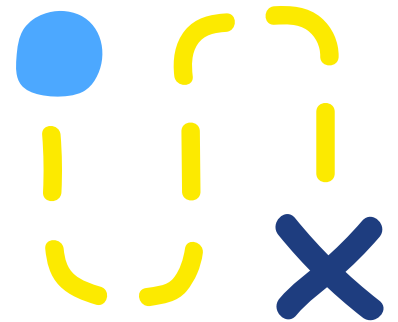
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This Month's Team Builder Was All About Creativity, Different Viewpoints, Learning New Perspectives, And Building Relationships That Prioritize Purpose And Awareness.



Takeaway #1: You can learn about people by taking interest in the objects around them.

Takeaway #2: Take Time to Have Fun While Getting to Your End Goals!



What were your favorite takeaways?

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