Best sandwich ever. What's on it?	The zombie apocalypse is coming, what three people do you want on your team and why? 5	If you could only eat one condiment for the rest of your life, which one would you choose? 9
What would you do with an extra \$1,000 to spend only on yourself?	What would you do in life if money weren't an issue?	POV: You wake up as CEO, what's the first thing you'd implement?
If you could have any superpower, what would it be?	You have your own late-night talk show, who do you invite as your first guest?	You're writing your travel bucket list. What are your top three cities?
If you could only eat at one restaurant for the rest of your life, which would you choose?	What's the strangest talent that might save you one day?	What work memory instantly makes you laugh?

You have a million dollars you have to donate to charity, which charity do you choose? 13

What's the craziest request you've ever received out of the office?

How would you sell hot chocolate in Florida?

17

If you had to write your autobiography what would be the title? 14

(ii)

If you woke up to 3,000 unread emails & could only answer 300 ofthem, how would you choose which ones to answer? 18

SCENARIO

What's the most embarrassing thing you've done on a work Zoom call?

If you had to delete all but three apps from your smartphone, which ones would you keep?

HOBBY

If you could live anywhere in the world, where would you live?

How would you describe the year 2020 to your children/grand children?

What song are you currently playing on repeat?

20

Of all the places you've traveled, where was your favorite?	Do you practice any sports?	What's your favorite board game?
a 2	(ii) 6	(II) 10
If you could volunteer for one organization, which would it be?	If you could take a year off from work, what would you do?	Describe your perfect weekend.
(II) 3	(II) 7	(II) 11
What are you reading right now?	Can you play any instruments?	Is there a hobby that you want to start, but don't have enough time for?
What are your two favorite stress-relieving strategies?	If today was a holiday, would you rather spend your time hiking or reading?	What's your favorite restaurant in your city? What's your go-to order?

Name one task or activity people usually hate doing that you actually enjoy.

What three images would be on your vision board?

FUTURE

14

18

If your pets could talk, what's the first thing they would say to

15

What are you currently watching on any of the streaming services out there?

What aspects of your current role most align with where you see yourself in five years?

What's your favorite part about living in your city?

you?

What's your coffee/tea order?

What's something you want to do in the next year that you've never done before?

What's something (food or activity) that you tried reluctantly & turns out you like?

What skill do you have that you wish others took more of an interest in learning about?

What do you wish you could spend more time on both inside & outside the office?





What's one non-work-related goal that you would like to achieve in the next five years?	If today was New Year's Eve, what's one of your resolutions?	What question would you like to ask a time traveler from 200 years in the future?
What does your ideal day look like at age 65?	How does success look for you in the next three months within your role?	What's the most realistic hope for the future?
What's one thing you look forward to doing when you retire?	Would you rather live one week in the past or the future?	If you had to relive one day over and over; what day would you choose?
What's the first task you want to tackle tomorrow?	10 years from now, what will you miss the most about your present life?	If a genie offered to tell you everything about your future, would you accept?

If NASA asked you to live on Mars to start a colony, would you go?



What's the first thing you think of when you hear the word "work"?

16

(III)

(11)

What are you most looking forward to in the next year?

17

Any advice for your previous boss?

What mistake did you learn the hard way that you now help your teammates avoid?

What do you hope to be doing professionally 10 years from now?

18

Are there any meetings or discussions you'd like to be included in that you're currently not?

When working remotely, do you have any "coworkers" (roommates, partners, parents, siblings, pets)?

What's one thing you hope to accomplish in the next five years?

What are three qualities that are musthaves for new hires joining the team?

What main tasks are you working on solving this week?

What corporate lingo would you be happy to never hear or say again?

What personal trait is most helpful to you as an effective téam member?

12

In what areas of your role would you like more support or coaching?

Describe your biggest professional failure & what you learned.

What do you most admire about the person sitting directly across from you?

13

Did your education prepare you for the most common daily tasks that your role requires?

How do you see your role on this team supporting your longterm career goals?

10

What area or project do you believe you can offer your greatest contribution to the team?

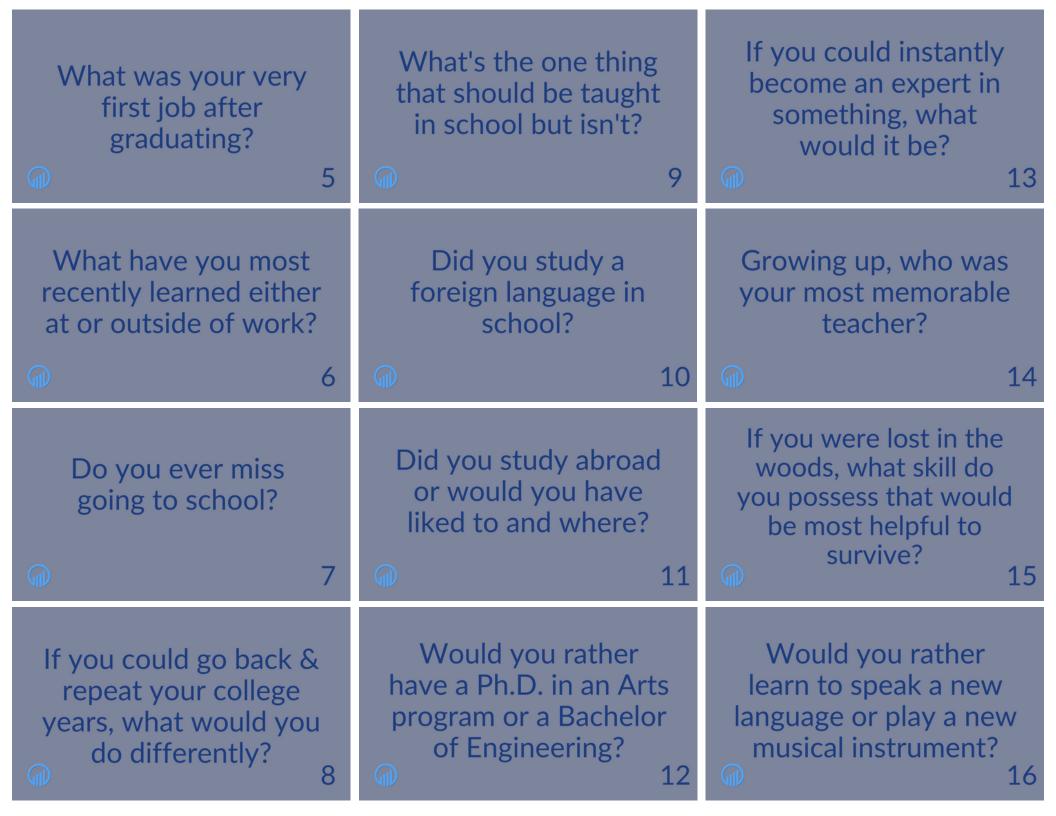
14

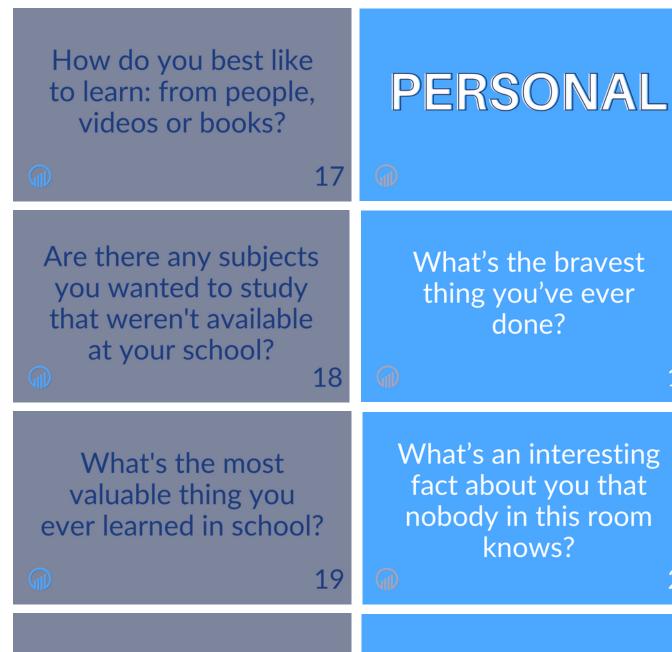
What surprisingly useful information have you learned through social media?

What's something you think everyone in this room likely has in common?

EDUCATION

What additional training or education would you like to pursue while in this role?





What are three positive words that people often use to describe you?

What are you most proud of accomplishing in this role so far?

Are you a dog or a cat person?

What advice would you give your younger self?

What part of your daily routine do you most look forward to?

What's your most used emoji?

(III)

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What's a recent situation you wish you handled differently?	Which celebrity do people say you look most like?	What's your most unusual workday habit?
What's your best recipe?	What's something your 10-year-old self would never believe about you today?	What's the best part about working remotely?
How has the pandemic shaped your outlook on a traditional 9-5 job?	What's the biggest challenge when working remotely?	Has your view on work/life balance changed in the past year?
What's one thing we could change at work that would improve your personal life?	What's the most sentimental or valuable item on your desk?	Is your role what you expected when you first accepted it?

What's your go-to lunch order that everyone knows you for?	What's the most sentimental gift you've ever received?	When do you wish you had asked for help sooner?
Do you prefer to receive recognition publicly or privately?	What story do you wish you had the occasion to tell more often?	What's your work from home morning routine?
What's your go-to work-from-home outfit?	What's the most valuable lesson you've learned from your past role?	What's the best piece of advice you've been given?
What's something we'd be surprised to know that lives in your home office?	What's your most favorite quote?	